



Immaculate Conception Parish Council November Minutes

Meeting Date: Tuesday, November 4, 2014
Meeting Time: 7:15 PM
Meeting Location: Parish Hall

Member Name	Present	Absent	Position
Fr. Joe Esper	X		Pastor
Deacon Ken Nowicki	X		Evangelization Representative
Nicole Tomaszycski		X	Council Member, Chairperson (Term 1, Year 3)
Pat McGrath	X		Council Member (Term 2, Year 3)
Kathleen Grimm	X		Council Member, VPC Rep. (Term 1, Year 2)
Lori Stefani	X		Council Member (Term 1, Year 2)
Bob Tharrett	X		Council Member, Vice-Chair (Term 1, Year 3)
Ted Stawiasz	X		Council Member (Term 1, Year 3)
Anni Adkins	X		Council Member (Term 1, Year 2)
Steve Boutorwick	X		Council Member (Term 1, Year 1)
Laura Somogy	X		Council Member, Education Rep. (Term 1, Year 1)
Dawn Sikowski	X		Council Member (Term 1, Year 1)
Mary Kot		X	Worship Representative
		X	Long Term Planning Rep.
JoAnn Augustine		X	Christian Service Rep.
Pat Baldes	X		Guest

Meeting opened with a prayer at 7:16 PM

Minutes of the October 7, 2014 meeting were approved with one correction. Pat McGrath's term was listed incorrectly in the attendance area; It should be "Term 1, Year 3".

PASTOR'S REPORT:

- All of us congratulate Nicole Tomaszycski and her husband Mike on the birth of their son Ryan.
- Each October the Archdiocese asks all parishes to take a headcount at the weekend Masses on two consecutive weekends (see attached). We had the ushers do this on October 25 and 26, November 1 and 2. There are several things to note. Our overall attendance was up about 100 people from last year (reverse side). Also, on October 25 and 26, the numbers were distorted somewhat because (a) the Michigan – Michigan State football game was occurring on Saturday (possibly affecting attendance at the 4:30 pm Mass); (b) the Lions' game began at 9:30 am (possibly increasing attendance at the 8 am Mass); and (c) the enrollment ceremony for children preparing for Reconciliation and Eucharist was held at the 12 noon Mass (definitely increasing attendance that day). Of the two weekends, November 1 and 2 was definitely the more typical in terms of attendance.
- We have received notification from MDOT (Michigan Department of Transportation) of formal guidelines for the hanging of banners across M-29; the main point is that a permit has to be issued by the local township. The festival committee and other affected groups are being notified.
- The Dueling Pianos event, held on Saturday October 11, was a limited success; it didn't raise more than a few hundred dollars, but it was enthusiastically received. If it's repeated, the thought is that we'll need to raise ticket prices at least a bit.
- The Little Way Ladies Society sponsored a Trunk-or-Treat last Saturday (Halloween Night); because of cold, rainy weather, the entire event was held in the parish hall, though attendance was limited. If it's repeated next year, an evening other than Halloween itself may be chosen.

- Catholic Charities of Southeast Michigan (CCSEM) was formed in 2013 by combining the five semi-independent county-based Catholic Social Services. It's now the primary agency for the Archdiocese of Detroit for performing the corporal works of mercy, including adoption services, foster care, mental and behavioral health counseling, Hispanic outreach, immigration and refugee services, senior services, Project Hope (for pregnant women), and other emergency services. A collection for CCSEM will be taken on the weekend of November 22 and 23 (replacing the former collection for the Campaign for Human Development).
- As part of an ongoing evaluation of the Catholic Service Appeal (CSA), the Archdiocese e-mailed a brief anonymous survey to randomly selected Catholics throughout the diocese on October 31. The input will be used by a CSA study group charged with making recommendations to the Archbishop.
- We will be hosting a special exhibit and presentation on the Shroud of Turin here at Immaculate Conception on Monday February 2. More information will be given closer to that date.

FINANCE COUNCIL: - Fr. Joe reported – minutes provided at the time of the meeting.

- Finance council reviewed parish financial reports.
- Approval of purchase and installation of ceiling fans in the school gym to help circulate air.
- Finance Council met this past Tuesday, minutes to follow.

COMMISSION REPORTS:

Worship Commission – Fr. Joe reported – no minutes provided.

- The induction ceremony for the National Junior Honor Society was held at the school Mass this past Friday (Halloween). Ten students (one 8th grader, nine 7th graders) were officially inducted.
- At all the Masses this past weekend, the participants in the ChristLife process were officially recognized and commissioned (following the conclusion of the program with a retreat held this past Saturday). We will begin the ChristLife process once again this coming January, and we're hoping many more parishioners will choose to take part.
- The Memorial Mass for All Souls' Day was held last night, Monday November 3 (since All Souls' Day itself fell on a Sunday this year). Approximately 80 persons were present; with many of them coming forward to light a candle in memory of a deceased loved one. Most of the participants came over to the parish hall for the reception which followed. Information was also given on the special presentation we'll be hosting next week on coping with grief during the holidays.
- The Book of Life will be on display in church throughout the month of November; many parishioners have already written in the names of deceased loved ones.
- Our next Mass of Reparation will be held on Monday November 17 at 7 pm.
- The Mass on Thanksgiving Day (Thursday November 27) will be at 9 am.
- The Rite of Admission for those taking part in the catechumenate process will be on the First Sunday of Advent, November 30, during the 10 am Mass.

Christian Service Commission – No report – minutes provided.

Education Commission – Laura Somogy Reporting – no minutes provided.

- Education Commission is scheduled to meet next Monday November 10, 2014.

Long Term Planning – Fr. Joe reported – no minutes provided.

- Gym fans will be installed to provide circulating air throughout the gymnasium.
- Rectory roof will be repaired.
- Concrete work is needed on various areas around the grounds. Bids for this work are coming in.

Vicariate Pastoral Council (VPC) – Kathleen Grim / Laura Somogy reported – minutes provided.

- Ray Somogy was the only representative from Immaculate Conception at the last meeting.

- Minutes provided were incorrect, corrected minutes will be forthcoming.

Evangelization – Deacon Ken reported – minutes provided.

- Several members of the parish attended a meeting hosted by the Evangelization Commission of the Blue Water Vicariate. Adam Janke, Program Director for St. Paul Street Evangelization was the speaker.
- Eight parishioners have agreed to serve on the parish's Evangelization Commission; two more have been invited and are discerning their decision.
- Deacon Ken provided a survey from St. Paul Street Evangelization (attached) he would like all Parish Council members to complete and return by the next meeting.

Changing Lives Together – No report.

Parish Festival – No report.

NEW BUSINESS: Members were encouraged to review the Bid Process Procedures that were provided with their information (see attached).

OLD BUSINESS:

- Two Parish Council Testimonials have been published, others are encouraged to submit their testimonial to editor@iccatholic.org if they are willing to participate.

OPEN FORUM:

- Parish Council Member Anni Adkins corrected the time that she will be working the St. Vincent de Paul Telethon; she will be working between 8 am and 2 pm. The Telethon will be broadcast Thursday December 4th on Chanel 7 locally.
- The next Dinner and a Movie Night will be Saturday January 10th and the movie will be *God's Not Dead*.
- Parish Council members were requested to sign-up to bring a snack food or dessert to the next Parish Council Meeting, Tuesday, December 2nd. We will be having our Christmas gathering after this meeting.

Meeting closed with a prayer at 8:12 PM

Next Meeting: December 2, 2014 following the 6:30 PM Mass

Minutes Respectfully Submitted: Amy O'Gara, Recording Secretary

WORSHIP COMMISSION MEETING MINUTES

November 6, 2014

Meeting opened at 6:35 pm with prayer.

Present: Fr. Joe Esper, Carole Gafa, Rene Meldrum, Sandy Kott, Mike Mytinger, Mary Kot. Not Present: Deacon Ken Nowicki, Eliana Hogarth, Pat Austin, Ed Ross.

Minutes of September 23, 2014, were approved by consensus.

FR. JOE'S REPORT

- The induction ceremony for the National Junior Honor Society was held at the school Mass this past Friday; ten students were officially inducted.
- At all the Masses this past weekend, the participants in the Christlife process were officially recognized and commissioned (following the retreat this past Saturday which concluded the program). We will begin Christlife again in January.
- The Memorial Mass for All Souls' Day was held on Monday night (because All Souls' Day itself fell on Sunday). Approximately 80 persons were present, with many of them coming forward to light a candle in memory of a deceased loved one. Most of the participants afterwards came over to the reception. Information was given on the special presentation we'll be hosting next Wednesday on coping with grief during the holidays.
- The Book of Life will be on display in church throughout November; many parishioners have already written in the names of deceased loved ones.
- Our next Mass of Reparation will be held on Monday, November 17 at 7 pm; the 8th graders from Faith Formation will be attending (so I will slightly alter the format of the Mass).
- The Mass on Thanksgiving Day (Thursday, November 27) will be at 9 am.
- The Rite of Admission for those taking part in this year's catechumenate will be held on the First Sunday of Advent: November 30 at the 10 am Mass.
- The Archdiocese has prepared a format for a Liturgy of the Word in emergency situations—that is, when it's discovered at almost the last minute that no priest is available for Mass. Our parish staff has held a rehearsal, so they're familiar with what to do if that situation arises.
- At the request of several parishioners, we are now holding Eucharistic Adoration on the first Tuesday evening of each month, from the end of the 6:30 pm Mass until Benediction at 9 pm (benefiting those who cannot come on First Fridays).
- There will be three vicariate communal penance services in Advent: at St. Mary Queen of Creation on Thursday Dec. 11 at 7 pm; at Our Lady on the River (Holy Cross) on Wednesday Dec. 10; and at Holy Trinity (St. Stephen) on Saturday Dec. 13.
- We will be hosting an exhibit and presentation on the Shroud of Turin on Monday, February 2, 2015.
- Each October the Archdiocese asks all parishes to take a headcount at all the Masses on two consecutive weekends. (Sheets were distributed with our parish results).
- Fr. Joe's column for Sunday, November 16, will provide some liturgical education (sheets distributed).

REPORTS & UPDATES

Music: Inserts being placed inside hymnals to pray for priests, deacons, and consecrated religious.

Art & Environment: This ministry is hoping to keep the peace lilies presently in the altar area thriving until next Easter. Focusing toward more white and gold for Christmas, with less red. December 14 is Gaudete Sunday; the liturgical color for that day is rose which will be present in the altar and table cloths and flower arrangements. Carole shared something that is read at a church in Georgia before Mass starts that she thought could be used at IC, and although it was nice the consensus was that it was too lengthy to be read before every Mass at *our* church.

Liturgical Ministries: No report.

Sacristans: Some of the sacristans have been trained as Eucharistic Ministers of Holy Communion to fill in if and when needed.

Ushers: Mike will personally take up the issue mentioned in the minutes of our last meeting about the 10 am ushers not paying close enough attention to seating the late-comers. He will prepare a list of bullet-points for the ushers as a reminder of their duties. It was mentioned that the ushers should not be shaking hands with the congregation at communion time but it becomes awkward for them when parishioners extend their hands. He is trying to find a way to address this issue.

Altar Linens: No report.

Loving Hands: With so many funerals recently this ministry was unable to clean the church according to schedule, but we had a good crew of 11 this past Monday and got the job done *good*.

UPCOMING LITURGICAL EVENTS

Christmas Eve: Children's Masses at 4:30 and 6:30 pm. "Midnight" Mass at 11 pm.

Christmas Day: Masses at 9 and 11 am

New Year's Eve: Mass at 4:30 pm

New Year's Day: Mass at 10 am

Epiphany: 1/4/15. Organ performance by Patrick Kronner.

Baptism of the Lord, 1/11/15. Christmas decorations to come down anytime after the last Mass or on Monday, 1/12.

OLD BUSINESS

None. However, the issue of handicap space in the church came up again and was discussed once more.

NEW BUSINESS

None

ITEMS FOR FUTURE DISCUSSION

None

MEETING DATES

Next meeting : Thursday, January 8, 2015, 6:30 pm.

Meeting closed at 7:40 pm with prayer.

Respectfully submitted,
Mary Kot, Secretary

IMMACULATE CONCEPTION PARISH COUNCIL

CHRISTIAN SERVICE MEETING – NOVEMBER 11, 2014

OPENED WITH OUR PRAYER

ATTENDANCE: EIGHT MEMBERS PRESENT

APPROVAL OF MINUTES FROM OCTOBER 8, 2014 MEETING

MARY'S GARDEN – THANK YOU LETTER WENT IN SPOTLIGHT FOR ALL THE HELP THROUGHOUT THE YEAR FROM OUR
GARDENING ANGELS

ROSARY MAKERS MET AFTER 10 AM MASS

FUNERAL LUNCHESES – THREE LUNCHESES IN THE PAST MONTH

HANDCRAFTERS MINISTRY – DID WELL WITH SALE OF ITEMS AT THE CHRISTMAS SALE – WILL PURCHASE THE
STUFFING THAT GOES IN THE QUILTS

SACRED HEART REHAB – PICKED UP ITEMS FROM HOLY FAMILY – ASSEMBLED 300 HYGIENE PACKETS ON SAT.,
NOV. 22 – HAD ABOUT 20 PRESENT – KIDS FROM FAITH FORMATION AND IC SCHOOL HELPED ALONG WITH
K OF C MEMBERS AND CHRISTIAN SERVICE –DELIVERED PACKETS ON MONDAY TO HOLY FAMILY – DEACON
DENNIS WILL DELIVERED THEM TO SACRED HEART

RECEPTION FOR ALL SOUL'S DAY – MON., NOV. 3RD – HAD APPROX. 85 PEOPLE PRESENT – SERVED HOT DOGS,
ITALIAN SAUSAGE, CHEESE/CRACKERS AND DESSERTS AND BEVERAGE

STARS OF CHRISTMAS – HAVE 33 FAMILIES – WILL COLLECT ITEMS UNTIL NOV. 30 AND SORT ITEMS ON TUES.,
DEC. 2ND AT 8 AM IN PARISH HALL

COMMENT: DUELING PIANO CONCERT GREAT SUCCESS – APPROX. 140 PEOPLE ATTENDED – EVERYONE HAD A
GREAT TIME

NEW BUSINESS:

CHARITY POKER WAS SUPPOSE TO BE HELD NOV. 20-23 BUT STATE HAS NOT AS YET ISSUED A LICENSE TO THE RIVER
LOUNGE – WE REQUESTED OUR MONEY FOR OUR LICENSE BE RETURNED

NEXT MEETING TUESDAY, JAN. 6, 2015, NEXT COFFEE/DONUTS JAN. 11, 2015

CLOSE WITH A PRAYER

Immaculate Conception Education Commission
Un-approved Minutes
November, 10th 2014

Present: Margot C., Carol G., Diane P., Pat P., Laura S., Tina K.
Excused: Anna Vigneron

Prayer: led by Tina at 6:44pm
Introductions

Minutes approved: Group Unanimous

Mission Statement was discussed

Old Business: Tabled until next meeting

New Business:

Special Reports given by Tina:

Theology of the Body Parent Meeting is scheduled for December 15th during the 6:30pm Faith Formation. December 1st at 5pm for the 6th-8th grade Catechist in the learning Resource Room.

Christlife beginning in January, looking to hold on Thursday again.

Evaluations were very positive.

Other Adult Faith Formation needs: The Staff is still looking for a follow-up, step-up program.

Might bring in a speaker to help the parish to evangelize.

The Young Adult Ministry is looking at offering the topics proposed by Bob Mueller Vicariate Wide.

How to better equip our young ones to evangelize? Tina expressed how important it is to give the kids those words to hand on the faith to others.

DRE Report:

Retreat this coming Saturday.

Faith Formation attendance 310 last year to 287 this year. "Sports" was a reason given for the decline. Tina is personally calling all those who have made no attempt to return. There are 57 Confirmation Candidates and 50 1st Eucharist Communicants.

High School Youth Ministry (SHINE) Report

Respectfully submitted by Anna Vigneron prior to the meeting.

-In October we averaged 28 teens at regular meetings. We are happy with that number, our group is growing and thriving.

-In October we had 11 new teen Extraordinary Ministers of Holy Communion trained. They will be participating at the scheduled SHINE noon masses in the upcoming Months.

-We have 6 new teen Lectors in the process of being trained now. They will also be participating at the scheduled SHINE noon masses in the upcoming months.

-On October 25th our Parish hosted Called to Serve. We were happy with the turn out. 15 teens attended, 11 of which were from SHINE.

-We had our first SHINE noon Mass on October. 21 of our active members came to share in community. We were very happy with the turn out.
-Our next SHINE noon mass is November 2nd, and we hope to break that number.
-We have 8 attending the March for Life in Washington DC, which will take place January 21-25.
-Rainbow Registration is due next week, we are expecting a large turnout for the event this year which will be hosted in February at the Renaissance Center in Detroit. We will be having a bake sale after all Masses the weekend of December 13-14 to help offset the cost for Rainbow for the Teens.
-Our next noon Mass and regular meeting is this Sunday, November 2nd.
Also added information that had been sent to Tina by Anna was read at the Meeting:
28 members going to RAINBOW from SHINE. 4 College students that were SHINE Alumni will be attending Rainbow as ELOPs.
Dec. 14th is their Lock-in.

Middle School Youth Ministry (EDGE) Report:

EDGE went Hiking at Stoney Creek "Inwood Trails". Parishioners Joe and Theresa Whitenight donated the trip to the group.

EDGE didn't make it to the WIND Conference due primarily to monetary issues, although other reasons pertaining to Registration did come into play as well.

2 new Youth came to the "Minute to Win it" Membership drive. Regularly attending 12-15 Youth. We will finish out the church year with EDGE Olympics and bring a friend to EDGE.

We are starting to gear up for the new church year, which starts this Advent and will be looking to prepare spiritually for Christmas with a special EDGE Meeting on Preparing for the 2nd Coming of Christ and for the 2nd meeting in December swing into making cards and ornaments for residents in a nursing home. Ornaments are being donated by a parishioner.

A brief Parish Council report was given by Laura

Parish Council was informed that our October meeting was cancelled and moved to today.

Banners hung-up across Dixie Highway need an Ira Township permit.

Tina will talk to Mr. Ricard about writing a bulletin article.

Exhibit and Presentation on the Shroud of Turin will be at I.C. On February 2nd, which is the Feast of the Presentation.

Open Forum

Pat brought up that they are planning on Christmas Caroling during the Christmas Season, Traveling in a Caravan, and are making plans to visit Assisted Living Homes. All parishioners will be included in this opportunity.

Pat also mentioned that there were 11 in the Early Childhood Program so far and it is operating successfully.

The Penny Drive is underway—keep bringing in the change, we still have quite a bit to go before we reach our goal.

The question was brought up; are the Books at Faith Formation allowed to be taken home? Tina reported that they can be taken home if there is a reason, but the student/parent will need to pay a replacement cost if lost.

The Dinner and Movie Night on January 10th was briefly discussed

Next Meeting: January 12th, 6:30pm

Closing Prayer: led by Diane at 7:45pm



IMMACULATE CONCEPTION
LONG TERM PLANNING COMMITTEE MEETING MINUTES
Tuesday November 11, 2014 –Un-Approved

Attendees: ☒ Father Joe Esper ☒ George Eichorn ☒ Jim Haase ☐ Ron Vigneron
 ☒ Jim Mattina ☒ Bob DeBusschere ☒ Jeff Wooten ☒ Dennis Cyr
 ☒ Robert Clancy

Call to Order / Opening Prayer

Meeting was called to order at 7:15 pm

Fr. Joe led the group in an opening prayer

Meeting Notes from the previous meeting was not available for review.

Church Repair Update:

- Bilco Doors; will be ordered & installed by Bob D.
- Man Door to Basement; Jeff Wooten received (3) bids & Mt. Clemens Glass was low at \$1,284 which included the automatic door closer. Recommendation is to release a contract to replace door as quoted.
- Church Front Door Refinishing; to be done in the spring.
- Wall issue near Mary's statue will be repaired & repainted under warranty.

Changing Lives Together Update:

- Goal \$ 559,383.00
- Pledges/Gifts: 417 out of the 1379 registered families
- Pledge Total: \$
- Short of Goal \$

Gymnasium Update:

- Wall replace, rework or repair.
 - Due to the current appearance of the walls, Bob D. to head up a volunteer group to scrap & repaint the walls prior to the school Christmas Play. Tentative Schedule Sat 12/6/14 at 8:00 am.
 - The drainage system installed is helping the walls to dry out.
 - Replacement of the walls will be addressed in the spring when school is out.
- HVAC Upgrade on hold due to funding.
- Ceiling ventilation fans have been delivered but need an installation schedule from Anthony Smerek - Smerek Electric

Handicap Parking:

- The survey was taken during 10/19/14 weekend masses.
 - 4:30 Sat mass 6 of the 6 designated spots were used Total = 19 cars
 - 8:00 mass 3 of the 6 designated spots were used Total = 9 cars.
 - 10:00 mass 5 of the 6 designated spots were used. Total = 12 cars.
 - 12:00 mass 5 of the 6 designated spots were used. Total = 9 cars.
- The recommendation is to change (2) spots by the grotto & than take another survey.

LONG TERM PLANNING COMMITTEE MEETING MINUTES

Tuesday November 11, 2014 –Un-Approved page 2

School Update:

- Upper El entrance is nearly complete. The following are the extra charges:
 - Floor Rework \$450.00
 - Painting front doors \$650.00
- George to get a quote to replace the Lower El & Kitchen entrances
- Multipurpose Room Storage Area: Bob D. to get help & a layout to re-work the area

M-29 Road Work:

- No News

Rectory Roof:

- Contract has been issued to Reasonable Roofing & shingles delivered.
- Scheduled completion 11/19/14

Garage Electrical:

- New Outlets & independent circuits will be added.
- Bob D. to get a contractor & prices from Anthony Smerek
- Schedule for completion to be discussed at a later date.

Open discussion:

- First Christ Life series has been completed & a big success
- Father will offer the series again in January & would like all committee members who did not participated this time to consider attending the new session.
- George E. presented the “Parish Bid Process Procedures” for record as well as use in future projects.

Parish Council Representative:

Next Parish Council Meeting 12/2/14
LTPC Representative: Jim Mattina

Next Meeting: January 13, 2015 @ 7:15 pm

Meeting Adjourn and Closing Prayer at 8:45 pm

IMMACULATE CONCEPTION CHURCH

PARISH COUNCIL: DECEMBER 2, 2014

EVANGELIZATION COMMISSION REPORT

PRESENTER: DEACON KEN NOWICKI

1. THE I. C. MEMBERS WHO HAVE AGREED TO SERVE AND ESTABLISH AN EVANGELIZATION COMMISSION ARE: RAY AND LAURA SOMOGY, MICHAEL AND BARBARA NAGRANT, THERESA WHITENIGHT, RANDY PROCTOR, JANE MOUNT AND DEACON KEN NOWICKI. A FORMATIONAL MEETING IS SCHEDULED FOR TUESDAY, DECEMBER 9 AT 7:30 PM. THIS MEETING MAY BE CHANGED TO A CONFLICTING EVENT BEING HELD IN THE PARISH.

A SURVEY PREPARED BY THE ORGANIZATION, ST. PAUL STREET EVANGELIZATION, HAS BEEN DISTRIBUTED TO VARIOUS GROUPS OF THE PARISH. THE SURVEY AND ITS COVER LETTER IS ATTACHED. SOME EXAMPLES OF THE VARIOUS GROUPS SOLICITED ARE: PARISH COUNCIL, SCHOOL PERSONNEL; I. C. STAFF, LECTORS, EXTRA ORDINARY MINISTERS OF HOLY COMMUNION. THE SURVEY WAS PRESENTED TO THE SCHOOL PERSONNEL AND I.C. STAFF WHO PARTICIPATED IN THE STAFF RETREAT HELD ON MONDAY, DECEMBER 1, 2014.

THE SURVEY IS DESIGNED TO IDENTIFY THE OBSTACLES TO THE NEW EVANGELIZATION THAT MAY EXIST AMONG THE MEMBERS OF A PARISH; OR, WITHIN THE ARCHDIOCESE AS A WHOLE. IT PRESENTS 14 BASIC STATEMENTS REGARDING EVANGELIZATION AND THE RESPONDENT IS ASKED TO INDICATE ON A SCALE FROM 1 TO 10 WHETHER THAT STATEMENT REPRESENTS AN IDEA, SENTIMENT THAT IS : (1) NOT AN OBSTACLE; OR (10) IS A SIGNIFICANT OBSTACLE. THE RESPONDENT MAY RATE THE STATEMENT BETWEEN 1 AND 10.

THERE ARE SPACES FOR OTHER OBSTACLES WHICH MAY BE IDENTIFIED BY THE RESPONDENT AS WELL.

ALSO, THE RESPONDENT MAY OFFER SUGGESTIONS FOR POSSIBLE SOLUTIONS TO THE OBSTACLES PRESENTED. FOR EXAMPLE: THE OBSTACLE MAY BE IDENTIFIED AS: LACK OF HANDS ON TRAINING AND PRACTICE IN SHARING OUR FAITH. THE RECOMMENDED SOLUTION MAY BE OFFERING THE PROGRAM, CHRIST LIFE; OR, THE ST. PAUL STREET EVANGELIZATION PROGRAM TO THE PARISH.

THE RESPONSES WILL BE COMPILED AND COLLATED AND USED TO DETERMINE AS BEST AS IT CAN BE DETERMINED, THE MINDSET, ATTITUDE, THE UNDERSTANDING OF THE FAITH COMMUNITY OF IMMACULATE CONCEPTION. IT IS HOPED THAT THE RESULTS WILL BE FINALIZED BY THE 15TH OF JANUARY, 2015. THE RESULTS WILL BE SHARED WITH FR. JOE ESPER AS WELL AS THE PARISH COUNCIL.

A JANUARY, 2015 MEETING WILL BE SCHEDULED.

SUBMITTED BY:

DEACON KENNETH A. NOWICKI

DECEMBER 2, 2014